

# SEAALAS ON RECORD

FALL 2018

## Inside This Issue:

- Mission Statement
- SEAALAS Save the Date
- SEAALAS Awards
- Baltimore Updates
- RACE CE Information
- Research News
- Facility Updates
- Business Cards



# SEAAALAS PRESIDENT

Dear Southeastern Branch Members,

It is hard to believe that we are more than halfway through 2018. I hope everyone had a great summer which has come to an end. Students are back in school and I'm sure the traffic in the local areas has changed with the addition of school buses on the road.

Branch activity during the summer was very low key. We are in full swing in planning for next year's branch meeting which will be held in Charleston, SC in March.

The National AALAS meeting is right corner in Baltimore, Maryland. I look forward to seeing you there. We are always looking for individuals to volunteer their time. Please let us know if you are interested in helping out. If you have any questions or concerns please contact a representative of the branch.

Sincerely,  
Johnny Wilson  
Southeastern Branch President



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# SEAALAS

SOUTHEASTERN BRANCH (SEAALAS) OF THE AMERICAN ASSOCIATION FOR LABORATORY ANIMAL SCIENCE (AALAS) IS ONE OF THE FIVE BRANCHES THAT MAKE UP AALAS DISTRICT 4.



## *Mission Statement*

SEAALAS IS DEDICATED TO ADVANCING THE HUMANE CARE AND USE OF LABORATORY ANIMALS FOR THE BENEFIT OF HUMAN AND ANIMAL HEALTH THROUGH EDUCATION, TRAINING AND PROFESSIONAL DEVELOPMENT.

SAVE THE DATE

MARCH 2019

27TH-29TH

SEAALAS BY THE SEA  
TIDES HOTEL FOLLY BEACH SC



# SEAALAS AWARDS NOMINATION TIME



## WHY SHOULD I NOMINATE

To show your appreciation for the hard work, dedication and care shown in the field of Laboratory Animal Science.



## WHO SHOULD I NOMINATE

Employees, Co-Workers, Friends, Mentors, Trainers, Fellow SEAALAS Members, Supervisors/Managers, Vet Techs, Cage Wash Techs, Managers, Animal Care Techs, or Veterinarians!



## HOW DO I NOMINATE/APPLY

Nomination packets should include a nomination letter and any additional supporting letters. Individual awards may require specific documentation to be eligible for that award.



## WHEN IS THE DEADLINE

December 1, 2018 is the deadline to send in all nominations and applications.



## WHO DO I SEND IT TO

Award nomination packets for the 2018 SEAALAS Awards should be sent to the attention of the SEAALAS Awards Chair, Maya Meeks, at [mmeeks2@emory.edu](mailto:mmeeks2@emory.edu)



## WHERE CAN I GET MORE INFO

- Go to: <https://seaalas.wildapricot.org/>
- Click on "awards"
- Click on "nominate today"
- View all awards and criteria

**New  
Award**



IN MEMORY OF JOHN DUKTIG

# JOHN DUKTIG LEADERSHIP AWARD

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## CRITERIA

- SEAALAS MEMBER
- DEMONSTRATED COMMITMENT TO OBTAINING AND PROMOTING TRAINING
- DEMONSTRATED LEADERSHIP AND MENTORS SKILLS
- INVOLVED IN AN INNOVATIVE TRAINING/DEVELOPMENT PROGRAM
- COMMITMENT TO ENHANCING ANIMAL WELFARE

Go to <https://seaalas.wildapricot.org/Award> for criteria and full details

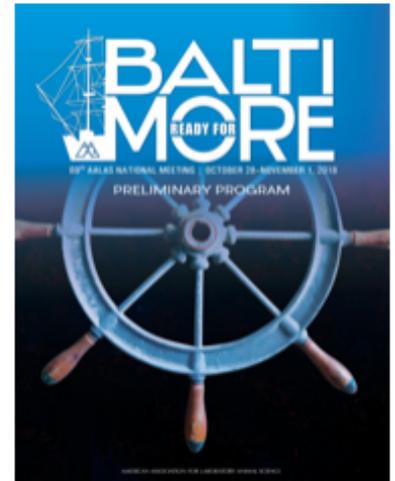


69<sup>th</sup> AALAS NATIONAL MEETING | OCTOBER 28–NOVEMBER 1, 2018

## Baltimore Updates

Here are a few things to look forward to in Baltimore at the 69th AALAS National Meeting!

- Two tracks will be offered for Sunday's Technical Trade Presentations: Innovations and Technical Advancements and Developments in Facility Management. Read the **Preliminary Program** for more info.
- Stay tuned for info about the **2018 mobile app**. We will let you know when it is ready for download. We will have a new game this year!
- Meeting ribbons will be available at a self-serve ribbon wall. The fun ribbons will be back, and we've ordered more.
- The **Opening General Session** prize drawings are computerized. Have your badge printed by 5:00 p.m. and be automatically entered. Attendees must be present to win.
- Course evaluations will be loaded into the mobile app.
- No coupon is needed to collect your tote bag.
- Follow us on **Facebook** & **Twitter** to stay current on all AALAS news.



# AALAS Foundation Deadlines

Deadline to register and enter the "AALAS Foundation Cup - Set Sail with Lab Animal Science" boat contest is Friday, September 7, 2018.

For more information, visit: <https://www.aalas.org/national-meeting/meeting-features/foundation-sailboat-contest>

Deadline to purchase an "Anchoring the Foundation of Biomedical Research" shirt is Sunday, September 9, 2018

To order, visit: <https://www.customink.com/fundraising/aala>

## Vets and Vet Techs: Do you need RACE CE?

Every year AALAS Learning Library adds courses to those that are RACE approved. RACE CE are the approved continuing education credits required by most states for professional licensing of veterinarians and veterinary technicians.

45 RACE CE courses will be available through September 6, 2018. After that date 31 courses will remain. Topics include aquatic animals, bioimaging, biosafety, environmental enrichment, pain management, regulatory mandates, toxicology, and more.

## Step-by-step guide for earning RACE CE on AALAS Learning Library:

1. Log in with your AALAS Learning Library username and password. (\*Membership required)
2. Go to My Profile and check that the button for Show RACE Certificates on Transcript is active (button is green).
3. Check out the RACE offerings by clicking the RACE Courses link (on the left side of the window).
4. When you have completed the courses and passed their exams, download your RACE certificate/s from your transcript. A RACE certificate can only be generated during the period when the course is RACE-enabled, but it can be printed anytime afterwards.



# NOTICE OF PROPOSED AALAS BYLAWS AMENDMENTS

At its October 26-27, 2018 meeting, the American Association for Laboratory Animal Science (AALAS) Board of Trustees will consider Bylaw amendments that will change the AALAS governance structure to eliminate the position of Alternate Trustee. The AALAS Nominations Committee asked the Executive Committee (EC) and Board of Trustees (BOT) to consider concurrent terms for Trustees and their respective Alternates (both positions on the ballot). The request was placed on the EC Agenda for the February 2018 meeting. Discussion of the request led to the question of the role and function as well as the necessity of the Alternate Trustee positions. After extensive discussion, the EC determined there was a need to seek input from current Trustees and Alternate Trustees about the issue. Between the 2018 Winter and Summer BOT meetings, comments were sought from the Trustees, Officers, Alternate Trustees, and Trustees who had previously served as Alternates. Historically, a major purpose of the Alternate Trustee position was to have an immediate replacement should a sitting Trustee resign; however, a number of Alternates have been unable to assume the Trustee role. Additionally, pursuant to the AALAS Bylaws, an Alternate Trustee substituting for an absent Trustee does not have voting privileges. Direct access to information and the opportunity for any member to attend a BOT meeting provides training opportunities for prospective Trustees; thus, negating the need for the Alternate Trustee as a training ground for Trustee. At the 2018 June BOT meeting, the decision to place an action resolution to change the AALAS bylaws to eliminate the Alternate Trustee position was made.



# Strong Voices: Biomedical Research Advocacy

By Logan K France, DVM

“The research that you perform on live animals—you can’t do that same research on dead animals? You have to actually kill something to do the research?” One of the Maryland senators posed these questions during the hearing for Senate Bill 675, the “Humane Adoption of Companion Animals Used in Research Act of 2018.” For the third year in a row, animal rights activists worked with a Maryland legislator on a bill that would require research institutions in the state to surrender dogs and cats to designated rescue groups for adoption following study completion. And for the third year in a row, Johns Hopkins worked to ensure that this bill and the activists who supported it do not succeed in negatively impacting research, animal welfare, and the existing adoption programs.

This bill would require all dogs and cats that are “suitable for adoption” to be released to specified adoption organizations following completion of the research. Additionally, each institution would be required to submit an annual report detailing the number of dogs and cats owned by the institution, involved in research, and released to rescue groups. Sounds quite benign, doesn’t it?

The biomedical research community, including Johns Hopkins, had multiple concerns with this bill, aside from it being backed by the Rescue + Freedom Project, a group that proudly states their ultimate goal is to end animal-based scientific research. With the hope of passing a bill that would be satisfactory to the university and end the cycle of yearly bill propositions, Johns Hopkins supported the bill with amendments that would remove the reporting requirement and allow the institution to directly adopt out animals, releasing them to adoption organizations only if a home was not found. In essence, these amendments would allow Johns Hopkins to continue the robust and highly successful adoption program that has been re-homing animals since 1983.

As a veterinarian who is familiar with the animals, the care they receive, and the successful adoption program established by the university, I was asked to testify on behalf of Johns Hopkins in the Maryland Senate and House of Representatives on Senate Bill 675 and House Bill 732 concerning research animal adoption. I will share that experience during a lecture at the AALAS National Meeting. The session will focus on informing young professionals of the legislative process and how to break into the public policy arena. Attendees will gain a better understanding of current challenges and opportunities and ways in which their voice can be heard. You will learn why a seemingly harmless adoption bill can have negative consequences for the biomedical research community.

Animal rights activists are increasingly promoting legislation that would adversely impact or possibly halt animal research. Maryland is one of over 12 states to have research animal adoption legislation introduced, and the Rescue + Freedom Project has vowed to push legislation in all 50 states. Many members of research support teams, including veterinarians, laboratory animal technicians, and others do not appreciate the significant impact they can have on public policy. Now more than ever, strong voices are needed from the biomedical research community to communicate the truth about animal care in research and combat the harmful agenda of activists that could negatively affect medical progress and ultimately public health. I hope you join me for what I can assure you will be an informative, empowering, and interactive session on climbing the hill.

*Logan K France, DVM, DACLAM is a Clinical Veterinarian in the Division of Animal Care at Vanderbilt University Medical Center in Nashville, TN.*

## Climbing the Hill: Getting Involved in Biomedical Research Advocacy and Public Policy

Date: Wednesday, October 31, 11:00 AM–12:00 PM  
Room: Ballroom IV  
Speaker: Logan K France  
Moderator: Dawn C. Fitzhugh  
Facilitator: Donna J. Clemons

## Interested in public policy? Explore these related presentations:

- Are Times Changing in the Animal Research Oversight Environment?  
Monday, October 29, Ballroom II, 8:00 AM
- Efforts to Increase Research Transparency in the U.S.  
Tuesday, October 30, Room 337, 12:30 PM
- Understanding Public Policy Advocacy: A Primer for the Next Generation of Leadership  
Wednesday, October 31, Ballroom IV, 8:00 AM
- Animal Law and the Research Community: What You Need to Know, What You Need to Do  
Thursday, November 1, Ballroom II, 11:00 AM

# **TOUGH** QUESTIONS

SOLID ANSWERS

**Do you ever struggle to find the right answers? Speaking of Research is here to help you out!**

Check out Speaking of Research's article: [Frequently Asked Questions - Answered!](#)

They have answered a number of emails from multiple sources. Some came from students trying to write essays while others came from others who wanted to know more. According to this article they have improved their FAQ page to include the most commonly asked questions and they soliciting feedback from the research community regarding the information they provide.

This a great opportunity to help increase transparency and ensure that accurate information is being provided.

## **FAQS**

- Why do we need to use animals in experiments?
- Aren't animals different from people?
- What is the difference between animal research and animal testing?
- Don't we have alternatives to animal research?
- Is all research on cats, dogs and primates?
- How do researchers decide which species of animals to use for an experiment?
- Don't the animals suffer in experiments?
- Who cares for animals' welfare in labs?
- What happens to animals after the experiment?
- Is animal research morally justifiable?



## One Health Initiative will unite human and veterinary medicine

The One Health Initiative is a movement to forge co-equal, all inclusive collaborations between physicians, osteopathic physicians, veterinarians, dentists, nurses and other scientific-health and environmentally related disciplines, including the American Medical Association, American Veterinary Medical Association, American Academy of Pediatrics, American Nurses Association, American Association of Public Health Physicians, the American Society of Tropical Medicine and Hygiene, the Centers for Disease Control and Prevention (CDC), the United States Department of Agriculture (USDA), and the U.S. National Environmental Health Association (NEHA). Additionally, more than 900 prominent scientists, physicians and veterinarians worldwide have endorsed the initiative.



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### Smithsonian Pop-Up at Atlanta Conference

The Smithsonian's National Museum of Natural History in Washington, D.C., recently opened a new exhibition, "Outbreak: Epidemics in a Connected World," that explores how infectious disease outbreaks shape our world. The exhibit will remain on view for three years. From the Nipah virus to SARS and HIV, it shows how viruses can spread between animals and people, why some outbreaks become epidemics, and how people in different disciplines and countries are working together to stop them.



A "pop-up" version of the exhibition was on display at the 2018 International Conference on Emerging Infectious Diseases (ICEID), which was held August 26-29 in Atlanta, GA.

# UGA Updates

Hello SEAALAS!

It is the start of another school year here at UGA and with that brings many changes. We said goodbye to a few student workers and are saying hello to a few new ones. Research here is on the rise and we have been seeing an extreme increase in numbers. We have opened a new rodent facility in the new Center for Molecular Medicine building, CMM for short. Trey Wills is the Animal Care Supervisor for the new facility and doing a great job, of course! Dr. Jenny Mumaw is the first graduate from UGA's residency program! YAY Jenny! Carrie Birdwell is the new Administrative Specialist in the business office. Carrie has been married for 17 years with two children and is doing a great job of learning all our little quirks. Dr. Amanda Szucsik is our new vet resident. Amanda has had a long 15+ year history working with research animals and we are very happy she has chosen UGA and Athens as her home for the next two years. The cage wash guru at the Coverdell Rodent Vivarium, Nick Hillsman and his wife just had their first baby! Sofia Joan was born August 12 at 4:20 am. Congratulations to the Hillsman family! Andrea Funk from the Central Animal Facility earned her ALAT in December and was promoted to Tech III in July !So as you can see lots going on at UGA!

University of Georgia

Facility Supervisor Coverdell

Lisa Wilson, RLATg, CMAR

# Morehouse & Yerkes Updates

## MOREHOUSE

- Welcome to our new Care Tech I, Marvin Thompson.
- MSM to open a new vivarium at Clark-Atlanta University in September

## YERKES

- Dr. Rachelle Stammen received her DACLAM and is the newest associate veterinarian at Yerkes
- Mark Sharpless is planning an AREA program event in September

# Emory Updates

## AALAS CERTIFICATIONS

- Marsha Howard-CMAR
- Darrian Linton- ALAT
- Berihanu Aenamo- ALAT
- Hayden Thomas- ALAT

## CAUSE FOR CELEBRATION

- Dr. Douglas Taylor named Vice President-Elect for AALAS and will serve his presidency year in 2021
- Dr. Vanessa Lee was appointed to the AAALAS International Ad Hoc Consultant Pool and received a Mentoring Award from the Emory School of Medicine

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**AALAS**

# CareerLine

Full details can be found at <https://www.aalas.org/careerline>**Job Postings**

7/23/18-8/28/18

| Post Date | Description   | Location                |
|-----------|---|-------------------------|
| 8/28/2018 | <a href="#">Group Housing Supervisor</a>  | Reno, NV                |
| 8/27/2018 | <a href="#">Director Laboratory Animal Medicine</a>   | Reno, NV                |
| 8/27/2018 | <a href="#">Animal Research Supervisor, Animal Care</a>   | Covington, Louisiana    |
| 8/27/2018 | <a href="#">Associate Research Technician, In Vivo Biology (Vivarium) - 1806046</a>                           | South San Francisco, CA |
| 8/23/2018 | <a href="#">Assistant Director and Clinical Veterinarian</a>  | Spokane, WA             |
| 8/17/2018 | <a href="#">Veterinary Technician I</a>   | Bethesda, Maryland      |
| 8/17/2018 | <a href="#">Research Support Specialist II</a>  | Bethesda, Maryland      |
| 8/15/2018 | <a href="#">Veterinary Technician I-Biologic Resources Laboratory (Job ID #97770)</a>                         | Chicago , IL            |
| 8/13/2018 | <a href="#">Animal Care Technician</a>  | Orlando, Florida        |
| 8/13/2018 | <a href="#">Director, Division of Surgical Research</a>   | Nashville, TN           |
| 8/8/2018  | <a href="#">Technical Trainer II</a>  | Shrewsbury, MA          |
| 8/8/2018  | <a href="#">Animal Care Technician</a>  | Storrs, CT              |
| 8/7/2018  | <a href="#">Veterinary Technician III</a>   | Bethesda, Maryland      |
| 8/3/2018  | <a href="#">Manager, Research Compliance</a>  | Auburn, AL              |
| 8/2/2018  | <a href="#">Clinical Veterinarian</a>   | Bar Harbor, Maine       |
| 8/1/2018  | <a href="#">Animal Care Supervisor</a>  | Hershey , PA            |
| 8/1/2018  | <a href="#">Training Coordinator - Animal Care Facility</a>   | Jefferson, AR           |
| 7/31/2018 | <a href="#">ASSISTANT DIRECTOR - PRIMATE MEDICINE, ANATOMIC AND CLINICAL PATHOLOGY SERVICES (PM and ACPS)</a> | Davis, CA               |
| 7/31/2018 | <a href="#">Animal Care Manager/Teaching Assistant</a>  | Davidson, NC            |
| 7/31/2018 | <a href="#">VETERINARY TECHNICIAN (Columbia University)</a>   | New York, NY            |
| 7/30/2018 | <a href="#">Team Leader, Research</a>   | Wilmington, MA          |
| 7/27/2018 | <a href="#">Facility Manager</a>  | New Orleans, Louisiana  |
| 7/27/2018 | <a href="#">Veterinary Technical Coordinator</a>  | Tempe, Arizona          |
| 7/24/2018 | <a href="#">Animal Health Technologist</a>  | Sunnyvale, CA           |
| 7/23/2018 | <a href="#">Animal Technician</a>   | San Francisco, CA       |

FALL 2018

# SEAALAS ON RECORD

A QUARTERLY NEWSLETTER

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Hello SEAALAS,

The summer is coming to an end and fall is fast approaching. Time to break out the hot cocoa and pumpkin spice!

This concludes another installment of SEAALAS On Record. If your institution or business card was not represented in this issue send me some information and I will make sure to include it in the next issue. Information can be sent to me at any time.

Thank you for your contributions!

COMMUNICATIONS CHAIR

KRISTY CALDERON

404-712-8829 | [KWEED@EMORY.EDU](mailto:KWEED@EMORY.EDU)

